

HEAD OF CONTRACT MANUFACTURING

APPLY
NOW

Job location: **Romont, CH** Job Field: **Technical & Production** Req No.: **41399**

Nestlé Nespresso has been one of the most successful operating unit of the Nestlé Group, the world's leading food, beverage, nutrition and wellness company. It has pioneered the portioned coffee market to provide premium coffees and related products/services, both in-home and out-of-home.

While benefiting from Nestlé's expertise, Nestlé Nespresso is a strategic business unit in its own right, with its unique business model, having the end-to-end responsibility from coffee sourcing to marketing, delivering premium coffee products and services to the end-consumer through its diverse sales channels (Retail, e-Commerce, CRC). Find out more about us on www.nespresso.com/careers

Position Snapshot

Nespresso HQ, Romont, Switzerland Permanent contract Full Time Master degree, engineering (mechanical or electrical) background preferred Significant and diverse management experience (7+ years of plant operations, engineering, contract manufacturing and/or procurement experience preferred) ideally in home appliances assembly or similar businesses Strong leadership experience with significant success stories of people development Innovative thinker and promoter of diversity of thinking and cultures Availability to travel up to 30% of the time

Position Summary

As a Head of Contract Manufacturing, you will be responsible for all operations activities at the Contract Manufacturing facilities. Provide effective project management for key business growth and productivity improvement initiatives at Contract Manufacturers, as well as, develop and maintain business relationships with Contract Manufacturers responsible for manufacturing Nespresso machines and accessories. You will lead teams to oversee all aspects of operational performance to meet the quality and food safety standards, regulatory requirements, customer service level and cost optimization targets.

A day in the life of a Head of Contract Manufacturing

- Establish and maintain industrial strategy
- Manage operational aspects to deliver Nespresso compliant products on quality, on time, on costs
- Establish and report KPI's for co-manufacturers on quality, food safety, customer service
- Conduct regular Operational Improvement reviews with Contract Manufacturers to improve production efficiency and reduce production cost
- Lead technical/engineering change management of products along Product Life Cycle
- Involve in Product Life Cycle Management Projects: from ensuring specifications are established, industrialization execution, achievement of qualification, verification and commercialization steps prior to production
- Accountable for engaging business partners and establishing a communication flow across all functional groups in the management of the capital strategy for both short and long term

goals

- Lead and develop a high performing team to ensure sustainability of the Contract Manufacturing function

What will make you successful

- Master degree, engineering (mechanical or electrical) background preferred
- Significant and diverse operations management experience (7+ years of plant operations, engineering, supply chain and/or procurement experience preferred) ideally in home appliances assembly or similar businesses
- Proven management skills through past experiences
- Good records in promoting diversity of thinking and cultures as a competitive advantage for the business
- Ability to foster a culture of networking and collaboration within the team and with relevant internal & external stakeholders
- Strong Industrial Project Management experience
- Has a good track record in leading/implementing cross-functional improvement projects involving factory/SC/HQ functions
- Past international exposure experience is key to perform in this job
- Used to deal with co-manufacturers & suppliers

The Nestlé Group is the world's largest food and beverage company with 91.4 billion Swiss Francs in sales in 2018. It is present in 190 countries around the world, has 413 factories and its 308,000 employees are committed to Nestlé's purpose of enhancing quality of life and contributing to a healthier future. Nestlé offers a wide portfolio of products and services for people and their pets throughout their lives. Its more than 2000 brands range from global icons like Nescafé or Nespresso to local favourites. Company performance is driven by its Nutrition, Health and Wellness strategy. Nestlé is based in the Swiss town of Vevey where it was founded more than 150 years ago. Learn more about our Group and reasons to join us on www.nestle.com.